

Golf Course Superintendent

Bayside, Nova Scotia | Full-Time, Permanent

\$80,000 – \$90,000 per year, based on experience

About Us

Granite Springs Golf Club is an 18-hole, par-72 semi-private course just outside Halifax. Our members and guests expect a course in excellent condition every day of the season, and the Superintendent is the person who makes that happen. We are hiring a full-time Golf Course Superintendent to lead our agronomic program and grounds team.

The Role

As Superintendent, you own the health and playability of the course from the ground up. You will set the agronomic program, lead the grounds crew, manage the maintenance budget, and make the day-to-day calls that keep greens, tees, fairways, and roughs in top shape. Reporting to the General Manager, you will also help shape the course's long-term direction through improvement projects and capital planning.

This is a hands-on leadership role. We are looking for someone who combines strong turf science with the people skills to build and motivate a seasonal crew.

What You'll Do

- Direct all agronomic operations — mowing, fertilization, irrigation, aeration, topdressing, and pest, disease, and weed management across greens, tees, fairways, and roughs
- Hire, schedule, train, and lead the seasonal grounds crew
- Develop and manage the annual maintenance budget and contribute to capital equipment planning
- Plan and oversee the irrigation system, including scheduling, repairs, and responsible water management
- Maintain accurate pesticide and fertilizer application records in full compliance with Nova Scotia regulations
- Monitor turf health and adjust cultural practices to local soil, weather, and playing conditions
- Oversee the equipment fleet and preventative maintenance program in partnership with the Equipment Technician
- Work with the General Manager and ownership on course improvement projects and long-range agronomic planning
- Champion environmental stewardship, safety, and best practices across the entire operation

What You Bring

Required

- Diploma or degree in Turfgrass Management, Agronomy, Horticulture, or equivalent hands-on experience
- Experience as a Golf Course Superintendent or Assistant Superintendent
- Nova Scotia pesticide applicator certification, or the ability to obtain it promptly
- Strong working knowledge of cool-season turfgrass management

- Proven leadership and crew-management skills
- Budgeting, planning, and record-keeping experience
- Valid Nova Scotia driver's licence

Nice to Have

- Membership in the Canadian Golf Superintendents Association (CGSA) or an Accredited Superintendent designation
- Irrigation system experience (Toro, Rain Bird, or similar), including troubleshooting and repair
- Experience with course renovation or construction projects
- Familiarity with Atlantic Canada growing conditions and cool-season disease pressure
- Experience with agronomic record-keeping or budgeting software
- WHMIS certification and a strong safety record

What We Offer

- **\$80,000 – \$90,000** annually, with the starting rate set by your experience and skill level
- Full-time, permanent position
- Health and dental benefits
- Professional development and association dues support
- Golf privileges and staff pricing on merchandise
- A supportive team and genuine ownership of the agronomic program

Schedule

Full-time hours. Early starts are the norm during the golf season (April through November), with weekend and holiday coverage required during peak periods. Winter months focus on planning, budgeting, and the off-season program with a more regular schedule.

How to Apply

Send your resume to **gmgranitesprings@granitespringsgolf.com** with the subject line “Golf Course Superintendent.” Please include a short note on your agronomic philosophy and the courses you have worked with.

Applications are reviewed as they arrive, and we would like the right person in place by **August 15, 2026**.

Granite Springs Golf Club is an equal opportunity employer. We thank all applicants for their interest; only those selected for an interview will be contacted.