



Life is short, Work somewhere awesome!

Position: Golf Course Superintendent

Facility: KenWo Golf Club

Location: New Minas, Nova Scotia

KenWo Golf Club

Located in the heart of the beautiful Annapolis Valley, KenWo Golf Club opened for play in 1921. The member owned semi-private club has been welcoming members and guests to its championship course for over 100 years and continues to be recognized as one of the friendliest places to play in the Maritimes. The club is well known for its member first approach and regularly boasts one of the most active playing memberships in Atlantic Canada, consisting of 625 playing adults in addition to approximately 200 junior members.

The 18-hole championship course has long been recognized as a must play throughout the golfing community. Over its storied history the club has played host to several provincial championships along with 6 national championships, the most recent one being the 2016 Canadian Women's Amateur. KenWo will host yet another national championship in 2025 when the Canadian Men's Senior is held at the club.

The club continues to make improvements both on and off the course and this is evident with the variety of special projects that have been completed in recent years. Capital re-investment into the storied facility and course is a priority, with some recent projects including the paving of all cart paths, major upgrades to the irrigation system including installation of a new main line, major upgrades to the driving range tee deck including the addition of Turfhound mats, several advanced drainage projects, and many other projects along the way.

In 2018 the club partnered with Ian Andrew Golf Design on the completion of a new Long-Range Plan for the golf course. Several projects have been completed since that time including a major renovation to the 13th and 14th holes at KenWo, along with a continued focus on tree management as part of the club's turf enhancement program. A major part of the new plan was a full redesign and restoration of the 35 bunkers on course. On that note, the club is set to embark on a full restoration of all bunkers in the September of 2023 with the work to be completed by Turf Master's Landscaping based out of Musquodoboit, Nova Scotia.

The Role of Superintendent

The role of the superintendent is to oversee the maintenance, management, and continued development of the golf course. The very active and forward-thinking property boasts 18 championship holes in addition to 3 practice greens and a double ended driving range. The position requires a hard-working and detail-oriented individual who not only welcomes challenges but strives to find solutions. Strong communication and organizational skills are a must to go along with an extensive knowledge of golf course agronomy. The ability to lead, manage and motivate a team of dedicated employees is critical to the success of this role.

The focus of the superintendent role will be the excellent playing conditions that the members and guests have come to expect over the years. The golf course plays host to approximately 35,000 rounds annually, so having the ability to manage, plan and budget during a very active playing season is extremely important. A role of this nature requires an individual that enjoys the game of golf, and more importantly, is passionate about the day-to-day maintenance and upkeep of a championship golf course. The ideal candidate will have the ability to communicate and train new employees on a regular basis focusing the importance of a strong and coordinated team effort.

Core Responsibilities

- possess a strong work ethic and a true passion for golf course agronomy
- supervise, recruit, and retain maintenance staff. Regular leadership, coaching and training for all staff
- create a team focused environment where all individuals work together towards a common goal of achieving exceptional course playing conditions for members and guests
- respect and understand the importance and need for constant and extensive staff training, guidance, and direction throughout the playing season. Your team is everything!
- ensures the annual operating plan is met while adhering to all local, provincial and club regulations
- regular reporting to and communication with the Director of Golf on all golf course maintenance matters or concerns
- performs or oversees all required pesticide/fertilizer applications in a timely and professional manner
- develops and maintains a regular maintenance schedule that encapsulates the golf course, practice facilities and general grounds of the facility
- in cohort with equipment mechanic, oversees regular maintenance and repair of all golf course equipment, including power cart fleet
- knowledge and experience with use of irrigation systems and pumphouse operations
- ability to be fiscally responsible when preparing and managing annual budget, both operational and capital
- active and involved with a variety of minor and major on-course projects
- ensure a safe, clean, and positive work environment, with an emphasis on workplace safety for all team members

Qualifications & Experience

- post-secondary education in a related field (turf management, agronomy)
- minimum of 5 years of work experience in a similar or related role
- a strong understanding of agronomic practices and regulations
- excellent organizational, communication and leadership skills
- hard working individual who always leads by example
- an understanding and comfort working with technology

Compensation & Benefits

- \$65,000 - \$80,000 (based on experience)
- 4 week's vacation
- Club Vehicle / Gas allowance
- CGSA / AGSA Dues
- RRSP / Benefits Package
- Professional Development allowance
- Cell Phone
- Family Golf Playing Privileges

Other Benefits

- opportunity to work at a mature, financially sound, and forward-thinking facility
- join a team of highly engaged and motivated golf industry professionals who strive to provide members and guests with a best-in-class golf and member experience
- become part of a vibrant, fun, energetic and engaging membership facility
- live in the beautiful Annapolis Valley, a region rich in culture, and local culinary fare at its finest.
- the Valley lifestyle is relaxed, yet active, where people enjoy recreational activities suited to all ages and abilities.
- There is simply no other place like Annapolis Valley

Application

If you are interested in joining Team KenWo, please submit your cover letter and resume to Rene MacKay – KenWo Director of Golf & Operations – at rmackay@kenwo.ca Please use heading “Golf Course Superintendent” in your email.

We thank all applicants for their interest in this position. Only those being considered for an interview will be contacted.

Closing Date for Application: Accepting until October 1st, 2023

Start Date: February 1st, 2024